

Sudbury School Committee
Meeting Minutes
September 2, 2020
Virtual Meeting

Members Present:

Lisa Kouchakdjian, Chair
Silvia Nerssessian, Vice Chair
Meredith Gerson
Christine Hogan
Maggie Helon

Members Absent:

Sarah Troiano, Member-Elect

Also Present:

Brad Crozier, Superintendent

Regular Session Meeting

Chair Lisa Kouchakdjian opened the meeting at 5:32 PM.

1. Executive Session

- a. Lisa Kouchakdjian motioned to enter Executive Session to discuss contract negotiations with union personnel, as to do so in open session would be detrimental to the District; and to review and approve Executive Session Minutes; and to return, Silvia Nerssessian seconded.

- i. ROLL CALL VOTE

- 1. Meredith Gerson: Aye
 - 2. Christine Hogan: Aye
 - 3. Lisa Kouchakdjian: Aye
 - 4. Silvia Nerssessian: Aye
 - 5. Maggie Helon: Aye

- a. VOTE: 5-0.** Motion carries.

2. Open Session

- a. Approve SPS-SEA Memorandum of Agreement

- i. Member-Elect Sarah Troiano and Assistant Superintendent Kim Swain joined the meeting following the conclusion of the Executive Session.
 - ii. The Committee reviewed a memorandum of agreement negotiated with the Sudbury Education Association (SEA) covering select topics related to the reopening of schools in fall 2020. This document works with the existing collective bargaining agreement and keeps it intact. This memorandum has been ratified by the SEA.

1. Silvia Nerssessian motioned to approve the Memorandum of Agreement between the Sudbury School Committee and the Sudbury Education Association Regarding the Reopening of Schools for the 2020-2021 school year and authorize the Chair of the School Committee to sign on the Committee's behalf, Meredith Gerson seconded.
 - a. In discussion after the motion, Superintendent Brad Crozier noted that all Wednesdays will be early release ILAP days. Mr. Crozier also reviewed the distance learning details included in the Agreement.
 - b. ROLL CALL VOTE
 - i. Meredith Gerson: Aye
 - ii. Christine Hogan: Aye
 - iii. Lisa Kouchakdjian: Aye
 - iv. Silvia Nerssessian: Aye
 - v. Maggie Helon: Aye

1. VOTE: 5-0. Motion carries.

- b. Approve SPS-Custodians Memorandum of Agreement
 - i. This item was passed over and will be discussed at a subsequent School Committee meeting.
- c. 2020-2021 School Year Calendar
 - i. The Committee reviewed changes made to the 2020-2021 school year calendar resulting from the ratification of the previously discussed Memorandum of Agreement. These changes include moving all Wednesdays to ILAP early release days and officially adding two professional development days, one on November 3, 2020 and one on March 12, 2021. This latter date would be considered flexible, to be moved as necessary to accommodate a district-wide change from a hybrid learning model to a fully remote one. The addition of these two professional development days also serves to balance the count of in-person learning days for Cohorts A and B. Superintendent Crozier also noted that all Open House dates will be rescheduled.
 1. Silvia Nerssessian motioned to approve the 2020-2021 school year calendar to reflect the 2020-2021 Memorandum of Agreement, Meredith Gerson seconded.
 - a. ROLL CALL VOTE
 - i. Meredith Gerson: Aye
 - ii. Christine Hogan: Aye
 - iii. Lisa Kouchakdjian: Aye
 - iv. Silvia Nerssessian: Aye
 - v. Maggie Helon: Aye

1. VOTE: 5-0. Motion carries.

2. Adjournment

a. Christine Hogan motioned to adjourn at 5:52 PM., Maggie Helon seconded.

i. ROLL CALL VOTE

1. Meredith Gerson: Aye
2. Maggie Helon: Aye
3. Lisa Kouchakdjian: Aye
4. Silvia Nerssessian: Aye
5. Christine Hogan: Aye

a. **VOTE: 5-0.** Motion carries.

Respectfully Submitted,
Justin Dulak

Documents Reviewed During the September 2, 2020 School Committee Meeting

1. SPS-SEA Memorandum of Agreement
2. 2020-2021 School Year Calendar